

Appendix to Tesco Nurture Module certification body and integrity program rules

Appendix 1: CB KPI score requirements

On an ongoing basis, the minimum overall integrity KPI score Tesco will accept for certification bodies (CBs) conducting Nurture Module audits is below.

The KPI requirements will be live from June 2025. From November 2025, all CBs will be measured as to whether they achieve these criteria.

Overall (integrity and operational) KPI score will **not** be measured for the purposes of meeting approval and maintenance requirements; however, it will be used to measure whether a CB has met the requirements for the earned recognition program.

Criteria	Subcriteria	% of evaluation	Minimum subcriteria score	Overall min. criteria score	Earned recognition min. criteria score
Integrity	Head office performance	20%	3.0	3.4	For the purposes of earned recognition <u>only</u> : 4.6
	Auditing quality	20%	3.0		
	Reporting quality	20%	3.0		
Operational	Audit processing time	10%			
	Inspection timing rules	10%			
	Database management	10%			
	Complaint management	5%			
	Administrative management	5%			
	Commitment	5%*			

*Commitment can be earned as extra 'merit' based on CB's further activities supporting their performance. This is in addition to the 100% made up of the remaining subcriteria.

Appendix 2: The composition of the Nurture Governance Committee

Representatives from Tesco

- Tesco Head of Standards and Audit
- Tesco Standards and Audit Manager – Primary Agriculture
- Tesco Produce Technical Managers

Representatives from the GLOBALG.A.P. Secretariat**

- Research & Development representative
- External Systems Monitoring representative
- CB administrator
- Integrity auditor/Expert

**For providing context, guidance, and administration

In the absence of a Nurture Governance Committee (NGC) member, a replacement from the respective organization may stand in on an interim basis, if they are suitably qualified and of the same seniority as the individual they are standing in for.

There may be instances in which the NGC wishes to invite a nonrepresentative attendee to an NGC meeting on an ad-hoc basis. They may be permitted to attend by agreement of the NGC members and only from the following organizations:

- Food Experts

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