

## Uncovered IFA v6 Requirements in Compared Scheme

### OHAS Certification Scheme Grower Standard Version 5

As a compared scheme, OHAS Certification Scheme Grower Standard has its own G.A.P. (good agricultural practices) requirements and certification rules, which largely conform to the GLOBALG.A.P. system and its principles and criteria, and general regulations, but do have some differences.

### Requirements of GLOBALG.A.P. Integrated Farm Assurance (IFA) for flowers and ornamentals v6.0\_Sep22 not covered by OHAS Certification Scheme Grower Standard version 5

| Description of difference                                                                                                                                                                                                                                                  | GLOBALG.A.P. general regulations                          |                                                                                                              | OHAS Certification Scheme Grower Standard scheme management rules               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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|                                                                                                                                                                                                                                                                            | Reference                                                 | Text of GLOBALG.A.P. general regulations                                                                     | Reference                                                                       | Text of OHAS scheme management rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| In the GLOBALG.A.P. general regulations, the validity of a certificate may be extended beyond the usual 12 months for up to 4 months, whereas the OHAS scheme management rules allow the validity period to be extended for up to 2 months after the original expiry date. | <b>Rules for Individual Producers</b><br><br>GR IP 7.3 a) | The validity of the certificate may be extended beyond the usual 12 months for a maximum period of 4 months. | <b>OHAS Scheme Rules and Operating Procedure (OHAS SR &amp; OP)</b><br><br>8.21 | The certificate issued by the Certification Body will be valid for twelve months, from the date of the certification decision, which will be stated on the certificate. The 'valid from' date for subsequent certificates issued will always relate to the 'valid from' date on the original certificate, regardless of whether audits were undertaken before or after the expiry date on the original certificate. The subsequent audit can be carried out at any time during an 'audit window' that extends over a period of four months: from two months before the original expiry date of the certificate and, (only if the Certification Body extends the certificate validity in the GLOBALG.A.P. database where applicable), and in the case of a valid reason, up to two months after the original expiry date of the certificate, with approval from the OHAS Scheme Manager. |

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| Description of difference | GLOBALG.A.P. general regulations |                                          | OHAS Certification Scheme Grower Standard scheme management rules |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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|                           | Reference                        | Text of GLOBALG.A.P. general regulations | Reference                                                         | Text of OHAS scheme management rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                           |                                  |                                          |                                                                   | <p>There must be a minimum period of six months between two audits for recertification</p> <p>The validity of the certificate may be extended beyond 12 months (for a maximum period of two months) only under the conditions outlined below, which must be recorded in the audit report. Members must apply in writing to the Certification Body for an extension. The Certification Body must refer the decision to the OHAS Scheme Manager. The only reasons that are considered valid include:</p> <p>The Certification Body wants to schedule the audit after the certificate has expired in order to observe a certain part of the production process, because it has not been seen in the previous audit, because it is considered to be a high-risk process in terms of product safety or to be able to see a newly added product or process.</p> <p>The Certification Body needs to be able to extend some certificates because of resource restraints.</p> <p>The Certification Body was not able to conduct the audit, and / or the member was not able to receive the Certification Body audit due to circumstances beyond its control (force majeure) e.g. natural disaster, political instability in the region, epidemic or unavailability of the member due to medical reasons.</p> |

| Description of difference                                                                                                                                                                                                                                                                                                                                                                                                           | GLOBALG.A.P. general regulations                                     |                                                                                                                                                                                                                                                                                                       | OHAS Certification Scheme Grower Standard scheme management rules              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                     | Reference                                                            | Text of GLOBALG.A.P. general regulations                                                                                                                                                                                                                                                              | Reference                                                                      | Text of OHAS scheme management rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <p>In the GLOBALG.A.P. general regulations, an immediate suspension is issued where a serious threat is present, whereas the OHAS scheme management rules do not include any reference to, or circumstances that would lead to, immediate suspension.</p> <p>The OHAS scheme management rules focus on withdrawal of certification after failure to correct non-conformances within 28 days and note only that product recalls,</p> | <p><b>Rules for Individual Producers</b></p> <p>GR IP 7.4.3.1 d)</p> | <p>(iii) An immediate suspension shall be issued where a serious threat to food safety, workers, the environment, consumers, animal welfare, and/or product integrity (i.e., sale of noncertified products as certified) is present. This will be communicated via an official suspension letter.</p> | <p><b>OHAS SR &amp; OP</b></p> <p>8.12</p> <p>8.23</p> <p>10.1</p> <p>10.2</p> | <p>8.12 Members failing to adequately correct non-conformances within 28 days will lose their certification. (If the non-conformance cannot be corrected within the 28-day timeframe, a plan of action with timescales must be agreed with the auditor). The OHAS Scheme Manager will be informed who will withdraw membership to the Scheme and remove the member from the membership directory. The member will then need to re-join the Scheme and undertake a new audit to re-gain certification.</p> <p>8.23 The Certification Body must be informed of product withdrawals or recalls, which may result in a re-audit or suspension of certification.</p> <p>10.1 The responsibility for complying with the requirements of the OHAS Scheme as defined in the Scheme Rules and Operating Procedures and in the various Standards, and for complying with statutory requirements rests with the certificate holder and, therefore, any complaint about a product or system arising from possible infringements of the law shall be dealt with by the certificate holder concerned. Complaints of this nature coming directly to the OHAS Scheme Manager will be referred to the certificate holder for appropriate corrective action to be taken. The Certification Body shall</p> |

| Description of difference                                                                                                 | GLOBALG.A.P. general regulations                                    |                                                                                                                                                                                                                                                                                                                                               | OHAS Certification Scheme Grower Standard scheme management rules |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|                                                                                                                           | Reference                                                           | Text of GLOBALG.A.P. general regulations                                                                                                                                                                                                                                                                                                      | Reference                                                         | Text of OHAS scheme management rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| withdrawals, or complaints may lead to a re-audit or suspension.                                                          |                                                                     |                                                                                                                                                                                                                                                                                                                                               |                                                                   | <p>be informed of the complaint and will take appropriate action. In the case of any objective evidence found that indicates that the member has misused the OHAS claim, or in the case of fraud, the member cannot be accepted for certification for 12 months. In such cases a new audit will be required to re-gain certification.</p> <p>10.2 Any complaint against a Scheme member should be sent in writing to the OHAS Scheme Manager to investigate in the first instance. If there is a conflict of interest, the OHAS Committee can appoint disinterested committee members to convene to address the issue. If further escalation is required, the complaint will be sent to the HTA Senior Leadership Team to resolve. Any resulting action may affect the certification status of the member.</p> |
| The GLOBALG.A.P. general regulations require entering the legal registration number by country for internal verification, | <p><b>Registration Data Requirements</b></p> <p>GR RDR 3.1.1 k)</p> | Legal registration by country. This number is only used for internal verification to avoid double registration (e.g., tax number, VAT number, producer number, or the type of number as defined in the national interpretation guidelines). It is mandatory for the certificate holder (Option 1 and 3 individual producer and Option 2 and 4 | <b>NSF-OHAS Registration Form</b>                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

| Description of difference                                                                                                                                                                                                                                                                                           | GLOBALG.A.P. general regulations                                          |                                                                                                                                                                                                                                                                                                                       | OHAS Certification Scheme Grower Standard scheme management rules |                                      |
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|                                                                                                                                                                                                                                                                                                                     | Reference                                                                 | Text of GLOBALG.A.P. general regulations                                                                                                                                                                                                                                                                              | Reference                                                         | Text of OHAS scheme management rules |
| whereas the OHAS scheme management rules do not refer to a unique tax or VAT number as part of the registration process.                                                                                                                                                                                            |                                                                           | producer group) and for the producer group members as well.                                                                                                                                                                                                                                                           |                                                                   |                                      |
| In the GLOBALG.A.P. general regulations, the geospatial location of the site and the products produced at each site must be registered. The OHAS scheme management rules apply only in the United Kingdom and do not include any reference to site location or product details as part of the registration process. | <b>Registration Data Requirements</b><br><br>GR RDR 3.2.2 e)<br>3.2.2. f) | e) Geospatial coordinate information of the physical location of the site:<br>Northern/Southern latitude and eastern/western longitude in decimal format (2+5 digit format, e.g., 10.12345). Use a central point of the production site to register the location.<br><br>f) Products produced at each production site | <b>NSF-OHAS Registration Form</b>                                 |                                      |

| Description of difference                                                                                                                                                                                                                                                        | GLOBALG.A.P. general regulations                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | OHAS Certification Scheme Grower Standard scheme management rules |                                      |
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| In the GLOBALG.A.P. general regulations, the certification body (CB) shall register subcontracted activities and quantity information, whereas the OHAS scheme management rules do not refer to subcontracted activities, quantity information, or the total area of production. | <b>Registration Data Requirements</b><br><br>GR RDR<br>3.3 c)<br>3.3 d) | c) Subcontracted activities<br>Note: This is not recorded in the GLOBALG.A.P. IT systems during registration but is necessary for the CB to be able to plan the audit.<br><br>d) Quantity information (based on requirements as explained in the fee table)<br>(i) Plants: Total area of production (ha)<br>The GLOBALG.A.P. system participation fee is based on the production area registered in the GLOBALG.A.P. IT systems, separated into two categories: Noncovered and covered production (production in a controlled environment). The production area and number of harvests are required for each as applicable:<br>Covered production area (ha), where applicable, and number of harvests for covered production<br>Noncovered production area (ha), where applicable, and number of harvests for noncovered production<br>For perennial crops, the production area covered by the GLOBALG.A.P. system participation fee is defined as the area engaged in production, i.e., juvenile, nonproducing fruit trees are not subject to | <b>NSF-OHAS Registration Form</b>                                 |                                      |

| Description of difference                                                                                                                                                                       | GLOBALG.A.P. general regulations                            |                                                                                                                                                                                                                                                  | OHAS Certification Scheme Grower Standard scheme management rules |                                      |
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|                                                                                                                                                                                                 |                                                             | any fee. Likewise, in the case of ornamentals like Christmas trees, the GLOBALG.A.P. system participation fee applies only to the area to be harvested during the year of validity of the certificate and not to the “total area of production.” |                                                                   |                                      |
| In the GLOBALG.A.P. general regulations, the certification body shall register the country of destination, whereas the OHAS scheme management rules do not refer to the country of destination. | <b>Registration Data Requirements</b><br><br>GR RDR 3.3 g)  | Country of destination (it is possible to declare a group of countries, e.g., the European Union)                                                                                                                                                | <b>NSF-OHAS Registration Form</b>                                 |                                      |
| In the GLOBALG.A.P. general regulations, the certification body shall register covered and noncovered                                                                                           | <b>Registration Data Requirements</b><br><br>GR RDR 3.3. h) | (i) Plants: Noncovered or covered production (production in a controlled environment) as listed in section 3.3 d) (i)                                                                                                                            | <b>NSF-OHAS Registration Form</b>                                 |                                      |

| Description of difference                                                                                                                                                                                                                                       | GLOBALG.A.P. general regulations                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | OHAS Certification Scheme Grower Standard scheme management rules |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| production, whereas the OHAS scheme management rules do not refer to covered or noncovered production.                                                                                                                                                          |                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p>In the GLOBALG.A.P. general regulations, the ISC may perform multiple functions when sanctioning certification bodies (CBs).</p> <p>The OHAS scheme management rules have their own sanctioning system in place.</p> <p>The OHAS Management Committee is</p> | <p><b>Rules for Certification Bodies (CB)</b></p> <p>GR for CBs 10.1 c), d), e), g), i), j).</p> | <p>General rules</p> <p>c) The ISC may take any of the following actions:</p> <p>(iv) Issue fines</p> <p>(v) Require the CB to reimburse the costs directly linked to the investigation and sanctioning process of a particular case (burden of proof for the exact costs lies with the GLOBALG.A.P. Secretariat)</p> <p>(vi) Advise the GLOBALG.A.P. Secretariat to cancel the contract with the concerned CB</p> <p>(vii) Request that particular CB auditors who have not performed according to the GLOBALG.A.P. GR receive internal training or repeat the IHT or CB farm auditor online test in the presence of a GLOBALG.A.P. Secretariat representative, with the</p> | <p><b>OHAS SR &amp; OP</b></p> <p>7.15 &amp; 7.16</p>             | <p>7.15 The OHAS Management Committee will be responsible for sanctioning the Certification Body in the event of non-conformances. There are two types of non-conformances that may occur:</p> <p>7.15.1 Contractual non-conformances are when the Certification Body is not in compliance with contracts signed with OHAS. This may include</p> <ul style="list-style-type: none"> <li>• Misleading or false communication on OHAS certification or logo use.</li> <li>• Refusal to sign the license and certification agreement with GLOBALG.A.P.</li> <li>• Neglecting to pay any relevant fees.</li> <li>• Failure to provide proof of accreditation.</li> <li>• Confirmed fraud.</li> <li>• Loss of accreditation</li> </ul> |



| Description of difference                                                                                                                                                      | GLOBALG.A.P. general regulations |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | OHAS Certification Scheme Grower Standard scheme management rules |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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|                                                                                                                                                                                | Reference                        | Text of GLOBALG.A.P. general regulations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Reference                                                         | Text of OHAS scheme management rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| responsible for sanctioning the certification body in the event of non-conformances. The committee comprises the Chairman, Vice Chairman, and representatives from membership. |                                  | <p>additional test fee and other expenses covered by the CB</p> <p>(viii) Request that particular CB auditors attend GLOBALG.A.P. approved training with participation, test fees, and other expenses covered by the CB</p> <p>(ix) Directly suspend or cancel a CB auditor based on the outcome of one or more CIPRO assessments (i.e., forbid the person to carry out any CB audit in the GLOBALG.A.P. system) (This sanction is independent from the CB and applies to the CB auditor.)</p> <p>d) By default, sanctions apply to the CB as a whole, including all approved standards, scopes, and add-ons. The ISC may limit the sanctions (e.g., to scope level, to a geographical area). If the sanction is imposed to a scope, it shall be extended to all add-ons that depend on this scope for their validity.</p> <p>e) Sanctioning steps 1 to 5 (see section 11.3) are not necessarily consecutive (i.e., a CB may receive a Red Card after receiving a first warning due to incomplete entries in the GLOBALG.A.P. IT systems</p> |                                                                   | <p>7.15.2 Standard or standard rules non-conformances are when the Certification Body does not comply with the OHAS Scheme Rules, or do not interpret the compliance criteria of the standards according to the OHAS Scheme Rules. Examples of non-conformances include:</p> <ul style="list-style-type: none"> <li>• Not participating in annual compulsory training.</li> <li>• Incomplete or late upload of certification data.</li> <li>• Unreliable registration and audit data.</li> <li>• Conflict of interests (e.g. consultancy and certification).</li> <li>• Inadequate internal training.</li> <li>• Delay or non-application or producer sanctions.</li> </ul> <p>7.16 The procedure for dealing with sanctioning the Certification Body is as follows:</p> <p>7.16.1 Any reporting of Certification body non-conformances or evidence found will be recorded by the OHAS Scheme Manager.</p> <p>7.16.2 The Certification Body will be informed in writing the nature and full details of the non-conformance.</p> |

| Description of difference | GLOBALG.A.P. general regulations |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | OHAS Certification Scheme Grower Standard scheme management rules |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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|                           | Reference                        | Text of GLOBALG.A.P. general regulations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Reference                                                         | Text of OHAS scheme management rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|                           |                                  | <p>and jump to step 4 immediately due to the CIPRO assessment result).</p> <p>g) In the case of a CB suspension by the AB or a CB having lost its accreditation due to other circumstances, the CB is not allowed to issue new certificates. The ISC's decision shall take into consideration the reason for the suspension to determine whether existing certificates issued by the CB are still valid and shall consider issuing a Red Card.</p> <p>i) In the case of non-conformances that are detected not during CIPRO assessments (see section 11, Certification Integrity Program) but during CIPRO assessment planning and preparation, CB administration processes, customer support questions, CB approval, complaint management, etc., the GLOBALG.A.P. Secretariat will issue sanctions according to the predefined CB sanction catalog in "GLOBALG.A.P. certification body sanction catalog" in order to address the non-conformances directly and immediately.</p> <p>j) Appeals against a sanction imposed by the GLOBALG.A.P. Secretariat or by the</p> |                                                                   | <p>7.16.3 The OHAS Scheme Manager will agree an action plan with the Certification Body to rectify the non-conformance.</p> <p>7.16.4 The Certification Body will be given 28 days to rectify the non-conformance and provide evidence to the OHAS Scheme Manager of compliance.</p> <p>7.16.5 If the Certification Body does not provide evidence of compliance within 28 days or the non-conformance is deemed to be of serious nature (e.g. confirmed fraud) the service agreement for OHAS Certification will be suspended and a review meeting held between the Certification Body, OHAS Management Committee and OHAS Scheme Manager to discuss the future of the agreement.</p> <p>7.16.6 The service provision of OHAS Certification will cease as per the service agreement terms and conditions if a settlement cannot be agreed.</p> |

| Description of difference | GLOBALG.A.P. general regulations |                                                                                                                                                                                                                                                                                                                                                                                    | OHAS Certification Scheme Grower Standard scheme management rules |                                      |
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|                           | Reference                        | Text of GLOBALG.A.P. general regulations                                                                                                                                                                                                                                                                                                                                           | Reference                                                         | Text of OHAS scheme management rules |
|                           |                                  | ISC shall be received within five working days of the receipt of sanction notification. The ISC or the GLOBALG.A.P. Secretariat evaluates the appeals. The second appeal against a reconfirmed sanction by the ISC follows the arbitration procedure as described in the GLOBALG.A.P. license and certification agreement and in the benchmarked scheme/checklist owner agreement. |                                                                   |                                      |

| Description of difference                                                                                                                                                                                                                                                                                                                                                                                       | GLOBALG.A.P. IFA principles and criteria                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | OHAS Certification Scheme Grower Standard G.A.P. requirements                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| According to the GLOBALG.A.P. IFA principles and criteria, workers can file complaints through grievance mechanisms, whereas the OHAS G.A.P. requirements do not refer to a specific grievance mechanism. Instead, it emphasizes open discussions without fear of intimidation and retribution about welfare and health and safety issues. These issues must be documented at meetings at least twice per year. | <b>Flowers and ornamentals</b><br><br>FO 01.06.02 (Major Must) | <p>P - Workers are informed of their rights related to the standard, and there is a grievance mechanism available and implemented through which workers can file complaints confidentially and without fear of retaliation.</p> <p>C - Workers shall be informed (in the predominant workforce language) of the general topics covered by the standard, of legal rights granted by prevailing regulations, and of their ability to file complaints to their employer. The producer shall have a mechanism to resolve the claims and complaints suitable to the size of the farm, type of workers, and working conditions. The mechanism shall be confidential and simple to use, and a description (i.e., where to file, how to file, time expected to solve the issue) shall be available to the workers all the time that they are present on the farm. (The description can consist of pictograms or signs in the predominant workforce language describing the mechanism.) Records of the filed complaints shall be kept and checked.</p> | <p><b>OHAS Grower Standard</b></p> <p>9.2.1 (Major)</p> <p>9.2.3 (Major)</p> <p>9.2.4 (Major)</p> <p>9.2.5 (Major)</p> | <p>9.2.1 At least one nominated and documented member of management must be assigned to deal with human resource and health and safety issues and given the facility to obtain professional advice, when required. They must ensure compliance with and implementation of existing, current and relevant national and local regulations. Welfare and health and safety issues must be discussed, (openly without fear of intimidation and retribution,) and documented at meetings at least twice per year between management and nominated employees. There must be evidence that concerns raised by workers regarding health, safety and welfare have been addressed and it must be emphasised to workers that, with reasonable justification, they must remove themselves from any work they deem to be unsafe.</p> <p>9.2.3 National Statutory documentation requirements must be in place (some may depend on the number of employees within the business and the country of operation) – to include a written statement of employment particulars, signed by the employer and employee, which contains or refers to disciplinary rules and procedures; a privacy</p> |

| Description of difference | GLOBALG.A.P. IFA principles and criteria |                                 | OHAS Certification Scheme Grower Standard G.A.P. requirements |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|                           | Reference (and level)                    | Text of principles and criteria | Reference (and level)                                         | Text of G.A.P. requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                           |                                          |                                 |                                                               | <p>notice in line with data protection regulations; an itemised pay slip.</p> <p>9.2.4 A policy covering areas of 'Good Practice' must be in place to include:</p> <ul style="list-style-type: none"> <li>a) Disciplinary rules and procedures</li> <li>b) Recruitment</li> <li>c) Induction</li> <li>d) Staff training</li> <li>e) Staff appraisal</li> <li>f) Sickness and absence</li> <li>g) Leave entitlement i.e. maternity and paternity</li> <li>h) Redundancy</li> <li>i) Equality and diversity</li> <li>j) Harassment and bullying</li> <li>k) Grievance</li> <li>l) Data protection and security</li> <li>m) Anti-Bribery and corruption</li> <li>n) Communications and use of equipment</li> </ul> <p>9.2.5 Where temporary staff and sub-contracted labour are employed from an agency, the agency's responsibilities must be clearly defined in a contract, which outlines their terms and conditions, in line with current national and local regulations.</p> |

| Description of difference                                                                                                                                                                                          | GLOBALG.A.P. IFA principles and criteria                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | OHAS Certification Scheme Grower Standard G.A.P. requirements           |                                                                                                                                                                                                                                                                                                                                                                                                     |
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|                                                                                                                                                                                                                    | Reference (and level)                                          | Text of principles and criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Reference (and level)                                                   | Text of G.A.P. requirements                                                                                                                                                                                                                                                                                                                                                                         |
| According to the GLOBALG.A.P. IFA principles and criteria, records on propagation materials are a Major Must, whereas under the OHAS G.A.P. requirements these requirements are graded as Minor.                   | <b>Flowers and ornamentals</b><br><br>FO 03.01.01 (Major Must) | P - Propagation materials are obtained in compliance with variety registration laws, where applicable.<br><br>C - There shall be available documentation (empty seed package, plant passport, packing list, invoice, etc.) that states, at minimum, the variety name, batch number, propagation material vendor, and, where available, additional information on seed quality (germination, genetic purity, physical purity, seed health, etc.).<br>Material coming from nurseries that have GLOBALG.A.P. certification for plant propagation material is considered compliant. | <b>OHAS Grower Standard</b><br><br>2.5.10 (Minor)<br><br>2.5.12 (Minor) | 2.5.10 Records need to be kept of the seed and bulb quality details, purity and freedom from pests and diseases. Supplier, variety and batch numbers must be retained for traceability purposes. Documented evidence must show that stock plants are fit for purpose<br><br>2.5.12 There must be quality guarantees for seed or stock or evidence of supplier certification (OHAS or GLOBALG.A.P.). |
| According to the GLOBALG.A.P. IFA principles and criteria, fertilizer management should be supported with metrics, whereas the OHAS G.A.P. requirements do not cover fertilizer management supported with metrics. | <b>Flowers and ornamentals</b><br><br>FO 04.06.02 (Recom.)     | P - Management of fertilizers is supported with metrics.<br><br>C - Acceptable metrics allow calculating the following:<br>- Kg of nitrogen (in organic and inorganic fertilizers) used/ha/month<br>- Kg of phosphorus (in organic and inorganic fertilizers) used/ha/month<br><br>Metrics should refer to inorganic and organic fertilizers, units of time (e.g.,                                                                                                                                                                                                              | -                                                                       | Not covered                                                                                                                                                                                                                                                                                                                                                                                         |

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| Description of difference                                                                                                                                                                                              | GLOBALG.A.P. IFA principles and criteria                   |                                                                                                                                                                                                                                                                                                     | OHAS Certification Scheme Grower Standard G.A.P. requirements |                             |
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|                                                                                                                                                                                                                        | Reference (and level)                                      | Text of principles and criteria                                                                                                                                                                                                                                                                     | Reference (and level)                                         | Text of G.A.P. requirements |
|                                                                                                                                                                                                                        |                                                            | growing cycle), and amounts of fertilizer per ha of production.<br>In Option 2 producer groups, evidence at quality management system (QMS) level is acceptable. Results (data) on metrics at producer group and farm level should be available to indicate compliance.                             |                                                               |                             |
| The GLOBALG.A.P. IFA principles and criteria recommend keeping records of water volumes used for all farm activities, whereas the OHAS G.A.P. requirements do not refer to recordkeeping of the volumes of water used. | <b>Flowers and ornamentals</b><br><br>FO 05.03.03 (Recom.) | P - Records of volumes of water used in all types of activities on the farm are kept (total volume used).<br><br>C - Total water usage should be recorded, including but not limited to irrigation, such as domestic use, postharvest, and others. This can be estimated, not necessarily measured. | -                                                             | Not covered                 |
| According to the GLOBALG.A.P. IFA principles and criteria, management of plant protection products (PPPs) should be supported                                                                                          | <b>Flowers and ornamentals</b><br><br>FO 07.02.05 (Recom.) | P - Management of plant protection products (PPPs) is supported with metrics.<br><br>C - Recommended metrics are: kg of active ingredient of PPP used/crop/ha/month. In Option 2 producer groups, evidence at quality management system (QMS) level is acceptable. Results (data) on metrics at     | -                                                             | Not covered                 |

| Description of difference                                                                                                                                                                                        | GLOBALG.A.P. IFA principles and criteria                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | OHAS Certification Scheme Grower Standard G.A.P. requirements |                                                                                                                                                                                                                                        |
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|                                                                                                                                                                                                                  | Reference (and level)                                          | Text of principles and criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Reference (and level)                                         | Text of G.A.P. requirements                                                                                                                                                                                                            |
| with metrics, whereas the OHAS G.A.P. requirements do not cover PPP management supported with metrics.                                                                                                           |                                                                | producer group and farm level should be available to indicate compliance.                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                               |                                                                                                                                                                                                                                        |
| According to the GLOBALG.A.P. IFA principles and criteria, identifying waste products and sources of pollution is a Major Must, whereas under the OHAS G.A.P. requirements, this requirement is graded as Minor. | <b>Flowers and ornamentals</b><br><br>FO 09.01<br>(Major Must) | P - Waste products and sources of pollution are identified in all areas of the farm.<br><br>C - Possible waste products (paper, cardboard, plastic, oil, etc.) and sources of pollution (fertilizer excess, exhaust smoke, oil, fuel, noise, effluent, chemicals, etc.) associated with farm processes shall be identified.<br>Plastics used shall be identified and the method of disposal documented, where applicable.<br>In Option 2 producer groups, evidence at quality management system (QMS) level is acceptable. | <b>OHAS Grower Standard</b><br><br>11.6.1<br>(Minor)          | A waste audit must be carried out to document all possible waste products. This must include a plan for reducing wastage, adequate provisions for waste disposal, including recycling and evidence that actions have been carried out. |



| Description of difference                                                                                                                                                                                              | GLOBALG.A.P. IFA principles and criteria                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | OHAS Certification Scheme Grower Standard G.A.P. requirements                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| According to the GLOBALG.A.P. IFA principles and criteria, implementing a waste management system is a Major Must, whereas under the OHAS G.A.P. requirements several of the related requirements are graded as Minor. | <b>Flowers and ornamentals</b><br><br>FO 09.02<br>(Major Must) | <p>P - A waste management system is implemented.</p> <p>C - A system shall be in place that manages waste (reduction and recycling) and potential sources of pollution.<br/>The system shall be based on an assessment of the company's activities and their potential impact on the environment.<br/>There shall be evidence of waste separation, including plastic waste, and appropriate methods of disposal, including recycling.<br/>Staff shall be trained in waste disposal, including ensuring minimum release of plastics into the environment.<br/>Air, soil, noise, light and water pollution shall be considered where relevant along with potential sources of pollution.<br/>Methods used to minimize any contamination risks shall be documented.<br/>There shall be evidence that methods are used to prevent fuel and oil spillages and guidelines and tools in place to clear up any spillages should they occur.</p> | <p><b>OHAS Grower Standard</b></p> <p>11.6.1 (Minor)</p> <p>11.6.2 (Minor)</p> <p>11.6.3 (Minor)</p> <p>11.6.4 (Major)</p> <p>11.4.1 (Minor)</p> <p>11.4.2 (Minor)</p> <p>11.4.3 (Major)</p> <p>11.3.5 (Major)</p> <p>11.7.1 (Major)</p> | <p>11.6.1 A waste audit must be carried out to document all possible waste products. This must include a plan for reducing wastage, adequate provisions for waste disposal, including recycling and evidence that actions have been carried out.</p> <p>11.6.2 The audit must be reviewed on an annual basis.</p> <p>11.6.3 There must be adequate provision on the premises for waste disposal. Different types of waste must be identified and stored separately.</p> <p>11.6.4 There must be evidence that the business complies with national legislation for the management of agricultural and horticultural waste, with the aim of preventing the spread of pests and pathogens in waste material, plant material, soil, growing media etc.</p> <p>11.4.1 A pollution audit must be carried out to assess the impact of the business on the local environment. This must include consideration of air, soil, water, noise and light pollution. The audit must highlight</p> |

| Description of difference | GLOBALG.A.P. IFA principles and criteria |                                 | OHAS Certification Scheme Grower Standard G.A.P. requirements |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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|                           | Reference (and level)                    | Text of principles and criteria | Reference (and level)                                         | Text of G.A.P. requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|                           |                                          |                                 |                                                               | <p>potential sources of pollution and the methods employed to minimise any contamination risks.</p> <p>Guidance notes:-<br/> Examples include: - fertiliser, exhaust smoke, oil, fuel, noise and plant protection products<br/> A map of the site(s) showing the high risk areas e.g. fuel storage, fertiliser and plant protection product stores etc.; water courses, lakes, rivers etc. is a useful tool.</p> <p>11.4.2 The audit must be reviewed on an annual basis.</p> <p>11.4.3 The location and use of fuel tanks must be based upon a risk assessment taking in to consideration national and / or local pollution prevention guidelines, legislation and good practice.</p> <p>11.3.5 An annual risk assessment must be carried out and approved by the management to consider the environmental risks to and from the irrigation systems, which may impact on the crop and or the surrounding environment. As a minimum the risk assessment must cover: water sources,</p> |

| Description of difference | GLOBALG.A.P. IFA principles and criteria |                                 | OHAS Certification Scheme Grower Standard G.A.P. requirements |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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|                           | Reference (and level)                    | Text of principles and criteria | Reference (and level)                                         | Text of G.A.P. requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                           |                                          |                                 |                                                               | <p>distribution system, irrigation use, timing / scheduling of irrigation, contact of irrigation water with the crop, type and characteristics of crop, consideration of water type for PPP applications and their efficacy, the potential to harbour and transmit plant pests and pathogens. The risk assessment must be reviewed and updated when any changes are made to the system.</p> <p>11.7.1 The business must have an Environmental Policy and Plan in place. This must include objectives and targets relevant to the business and site (s) activities, as appropriate, and in line with customer requirements, targets and policies, as applicable. It must make reference to regulatory and current legislative requirements, as appropriate. Based on the findings of the individual audits of the business and site(s) (as above) it must make reference to effective resource management through reducing and re-using waste; reducing and / or eliminating any potential polluting releases to the environment i.e. air, water, soil, including 'greenhouse gases' (GHG) mitigation; optimising energy and water efficiency; minimising adverse</p> |

| Description of difference                                                                                                                                                                                        | GLOBALG.A.P. IFA principles and criteria                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | OHAS Certification Scheme Grower Standard G.A.P. requirements |                                                                                                                                   |
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|                                                                                                                                                                                                                  | Reference (and level)                                   | Text of principles and criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Reference (and level)                                         | Text of G.A.P. requirements                                                                                                       |
|                                                                                                                                                                                                                  |                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                               | environmental effects; growing media use, as applicable. The plan must include short and long term (e.g. 1 to 5 year) objectives. |
| The GLOBALG.A.P. IFA principles and criteria recommend that the farm contributes to reducing greenhouse gas (GHG) emissions, whereas the OHAS G.A.P. requirements do not address greenhouse gas (GHG) emissions. | <b>Flowers and ornamentals</b><br><br>FO 11.04 (Recom.) | <p>P - The farm contributes to reducing GHG* emissions and removing them from the atmosphere.</p> <p>*Greenhouse gas (GHG) emissions refer to carbon dioxide (CO<sub>2</sub>), methane (CH<sub>4</sub>), nitrous oxide (N<sub>2</sub>O), and fluorinated gases. Due to their varying potential to contribute to global warming, they are sometimes calculated as CO<sub>2</sub> equivalents (CO<sub>2</sub>e).</p> <p>C - Available evidence should indicate that the producer:</p> <ul style="list-style-type: none"> <li>- Has awareness and knowledge of how on-farm practices can contribute to reducing GHG emissions and removing them from the atmosphere, for example in connection to energy, soil health, fertilizers, and organic waste</li> <li>- Is preparing to implement or already implementing agricultural practices that enable the formation of organic carbon in soils and in biomass, for example:</li> </ul> | -                                                             | Not covered                                                                                                                       |

| Description of difference                                                                                                                                                                                                                         | GLOBALG.A.P. IFA principles and criteria                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | OHAS Certification Scheme Grower Standard G.A.P. requirements                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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|                                                                                                                                                                                                                                                   |                                                                   | <ul style="list-style-type: none"> <li>- Crop residue management (burying residues, seeding on residues)</li> <li>- Use of cover crops in crop rotation, diversification of crop rotation, minimum or no tillage</li> <li>- Reduction of nutrient release in fertilizer management</li> <li>- Restoration of ecosystems</li> </ul> <p>In Option 2 producer groups, evidence at quality management system (QMS) level is acceptable.</p>                                                                              |                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| According to the GLOBALG.A.P. IFA principles and criteria, warning signs identifying potential hazards, emergency exits, and escape routes are a Major Must, whereas the OHAS G.A.P. requirements grade one of the related requirements as Minor. | <b>Flowers and ornamentals</b><br><br>FO 12.01.06<br>(Major Must) | <p>P - Warning signs identify all potential hazards, emergency exits, and escape routes.</p> <p>C - Permanent and legible signs shall indicate potential hazards. Emergency exits and escape route signs shall indicate these must be kept open, accessible, and clear of obstacles.</p> <p>This includes, where applicable, waste pits, flammable structures (fuel tanks, propane/natural gas tanks, etc.), plant protection product (PPP) storage, bodies of water, and any other identified physical hazards.</p> | <b>OHAS Grower Standard</b><br><br>10.1.7 (Minor)<br><br>10.2.1 (Major)<br><br>10.5.1 (Major)<br><br>10.6.2 (Major) | <p>10.1.7 Warning signs must be in place to clearly identify potential hazards as detailed in the risk assessments. These must be in the predominant language (s) of the workforce and / or in pictograms.</p> <p>10.2.1 All operations must be assessed for potential hazardous substances and appropriate control measures put into place. Safety advice (i.e. data sheets) must be made readily available / accessible to staff using potentially hazardous substances.</p> <p>10.5.1 Accident and emergency procedures must be displayed in accessible and visible locations in the predominant language (s) of</p> |

| Description of difference | GLOBALG.A.P. IFA principles and criteria |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | OHAS Certification Scheme Grower Standard G.A.P. requirements                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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|                           | Reference (and level)                    | Text of principles and criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Reference (and level)                                                                                                               | Text of G.A.P. requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                           |                                          | <p>Warning signs shall be present and in the predominant language(s) of the workforce and/or in pictograms.</p> <p>Examples of other information that can be included:</p> <ul style="list-style-type: none"> <li>- The location of the nearest means of communication (telephone, radio)</li> <li>- How and where to contact local medical services, hospitals, and other emergency services</li> <li>- The location of fire extinguisher(s) and availability of water nearby</li> <li>- The location of large chemical, fuel, and fertilizer storages</li> <li>- The locations of emergency exits and operation of fire escapes</li> <li>- Emergency cutoffs for electricity, gas, and water lines</li> <li>- How to report accidents and dangerous incidents (location, description of incident, number of injured people, type of injuries)</li> <li>- The hygiene instructions</li> <li>- How to deal with accidents involving chemicals following safety data sheets (SDSs)</li> </ul> | <p>10.6.3 (Major)</p> <p>10.7.13 (Major)</p> <p>6.5.1 (Major)</p> <p>5.12.2 (Major)</p> <p>5.12.3 (Major)</p> <p>5.12.4 (Major)</p> | <p>the workforce and understood by all employees (via instructions and symbols as appropriate), and visitors and subcontractors. Procedures must indicate the site map reference or site address, the contact person(s), location of nearest means of communication and an up-to-date list of contact numbers for emergency services. Location of fire extinguishers, emergency exits and cut-off points for electricity, gas and water must be available to authorised personnel.</p> <p>10.6.2 Fire extinguishers must be visible or clearly signed, where appropriate, there must be evidence of annual maintenance and servicing carried out by a competent person.</p> <p>10.6.3 Fire exits and escape routes must be clearly marked and unobstructed at all times.</p> <p>10.7.13 An accident procedure, with emergency contact numbers, visually displaying the basic steps of primary accident care must be accessible by all persons within 10 meters of the plant protection product store and designated mixing areas. The store / mixing and filling areas must be supplied</p> |

| Description of difference | GLOBALG.A.P. IFA principles and criteria |                                 | OHAS Certification Scheme Grower Standard G.A.P. requirements |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|                           | Reference (and level)                    | Text of principles and criteria | Reference (and level)                                         | Text of G.A.P. requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                           |                                          |                                 |                                                               | <p>with accessible emergency facilities to deal with operator contamination as follows: -</p> <ul style="list-style-type: none"> <li>- Emergency contact numbers and clear accident procedures</li> <li>- Eye wash, first aid kit and basic first aid instructions,</li> </ul> <p>Clean running water within 10 metres of the store and clearly signed.</p> <p>6.5.1 Hygiene rules and practices (for the site and personal) must be written down and prominently displayed. These must be based on a documented risk assessment that is reviewed annually and updated accordingly; the risk assessment can be generic as long as it is appropriate to the site activities.</p> <p>5.12.2 There must be a muster point in case of fire, which is located away from the staff / worker accommodation.</p> <p>5.12.3 There must be clear instructions in the staff / worker accommodation as to what to do in case of fire in the relevant / predominant language of the workforce.</p> <p>5.12.4 Staff / worker accommodation must have an adequate number of fire extinguishers that have been checked and</p> |

| Description of difference | GLOBALG.A.P. IFA principles and criteria |                                 | OHAS Certification Scheme Grower Standard G.A.P. requirements |                                                                                                                                                                                                             |
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|                           | Reference (and level)                    | Text of principles and criteria | Reference (and level)                                         | Text of G.A.P. requirements                                                                                                                                                                                 |
|                           |                                          |                                 |                                                               | <p>tested in the last year by a competent person.</p> <p>Please note the minimum age allowable in the UK for PPP handling is 16 years (with the appropriate training) in line with national legislation</p> |

If you have any further questions on the differences between GLOBALG.A.P. IFA v6.0 and OHAS Certification Scheme Grower Standard version 5, please contact the scheme owner or the GLOBALG.A.P. Benchmarking Administration ([benchmarking@agraya.com](mailto:benchmarking@agraya.com)).